



United Nations Global Compact

GRACE PERIOD LETTER submitted by CROSSING WORLD GROUP

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the increase in work in the last months regarding the Covid 19 Pandemic which is being especially tough in our country Spain, and we have been completely focused providing a big deal of funeral services in the whole country, assisting families 24/7 and adapting all our resources and infrastructure to the new challenges we have had to face lately.

New normative requirements in our country and regarding our industry, being one of the most important in the front line of the Pandemic, have caused we have to hire new people, we are still in training process and very focused to improve our guidelines to be more efficient and agile with all our services.

We are committed with our active membership with the UN Global Compact and we would have liked to be on time with the COP this year but unfortunately all the unforeseen events have delayed our report to be submitted before the 4th of April.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be

posted on the UN Global Compact website by [enter date here, max. 90 days from COP deadline] at the latest.

Sincerely yours,

Valencia, the 1st of April of 2021.

A handwritten signature in blue ink, appearing to read 'Anuska Meliá', with a stylized flourish at the end.

Ms. Anuska Meliá Pinto
CEO of CROSSING WORLD GROUP